

College Council Minutes

Organizational Meeting June 7, 2023 10:00 a.m.

Present:

Facilitator: Chad Hickox
Brent Hinshaw
Diana Herrmann
Lori Peterson
Laura Wooster
Dan Hall

Chair: Chad Miltenberger
Chris Mehl
Lisa Chamberlin
Sara Egbert
Jacquelyn Ray
Angela Evensen

- I: Welcome and introduction of Angela Evensen. Angela will be assisting College Council with meeting minutes and providing administrative support.
- II: Chad Hickox asked if everyone had an opportunity to review the draft minutes from the College Council meeting of May 10, 2023, with no changes, a Motion was made by Chad Miltenberger, Seconded by Laura Wooster and unanimously approved by Council to accept minutes as distributed.
- III. Discussion of the structural relationship between College Council and Executive Leadership Team ensued and below are expressed thoughts and opinions of Council:
 - a. While in agreement that ELT should be involved the degree of their involvement varies between Council members. Council wants the opportunity to express ideas, engage one another in honest and meaningful conversations and they feel that with ELT present at every meeting this may not occur as members may not be comfortable speaking freely or be open to expressing their thoughts or opinions because of perceived backlash or repercussions.
 - b. The importance of transparency and inclusion of ELT at meetings was discussed. Some level of ELT participation (limited members) with non-voting capacity, and determine attendance of all meetings/some meetings. One Council member shared that expressing opinions with ELT can change the culture and help have these “tough” conversations.

- IV. Chad Hickox requested that two individuals from ELT, the President and the Vice President of Human Resources attend all College Council Meetings in a non-voting capacity. A Motion was made by Chad Miltenberger and Seconded by Laura Wooster, a Quorum Approved (6 in Favor and 3 Opposed.)
- V. Future dates and times for College Council Meeting were discussed. The meetings will be scheduled the 1st and 3rd Wednesday of each month. A time will be determined as Angela will E-Mail a Poll for each member to complete and the results will be reported back at the next meeting.
- VI. Select Chair Elect and Past Chair—a brief description of the position requirements was discussed. Nominations were open and private messages were sent to Angela for nominations. Below are the candidates, a ballot will be E-Mailed to Council members after today's meeting and the results will be reported at the next College Council meeting.

The following were nominated

Past Chair

Lisa Chamberlin
Diana Herrmann
Lori Peterson

Chair Elect

Sara Egbert
Erika Bockmann/Laura Wooster

- VII. The draft Handbook was discussed briefly and a meeting will take place to discuss how to develop Handbook: Pre-Develop, Table of Contents and Communication Plan. Those involved (Chad Miltenberger, Chad Hickox, Jacquelyn Ray, and Dan Hall) will be scheduling a meeting soon.
- VIII. Next Meeting will be Wednesday, June 21st at 10:00 AM.

Meeting Adjourned at 11:04 AM