

**WALLA WALLA COMMUNITY COLLEGE
COLLEGE GUIDING PRINCIPLES
BOARD POLICY 1030**

- (1) Actively Promote Learning Opportunities.** We value learning and encourage everyone to acquire a rich and wide body of knowledge and skills, as well as a passion for their chosen discipline. We provide an environment that fosters active learning and the support services necessary to help everyone achieve their potential. Our actions focus on expanding student access, retention, completion, and success, both inside and outside of the classroom.
- (2) Create an Environment for Community to Flourish.** We strive to build community connections where all individuals are welcomed and given the opportunity to be meaningfully involved. We support and demonstrate respect for one another.
- (3) Champion Equity, Diversity, Inclusion, and Belonging.** We strive to achieve equity for students and for all members of the communities we serve. We are committed to dismantling or overcoming barriers that separate people from opportunities. Such barriers include, but are not limited to: socioeconomic status, race, ethnicity, national origin, age, gender expression/identity, sexual orientation, belief system, physical/mental abilities, and experience with the educational system.
- (4) Foster Health, and Celebrate Kindness and Humor.** We provide a safe and healthy atmosphere that encourages humor, creativity, and positive interactions. We promote health, wellness, and safety within the College and the communities we serve.
- (5) Expect Excellence.** We foster excellence through accountability to the mission and dedicate appropriate resources and support to advance continuous improvement in all college programs and services.
- (6) Model and Promote Integrity.** We value integrity as an essential component of the common bond within Walla Walla Community College. Trust and mutual respect serve as the foundation for achieving institutional goals. We value and expect honesty, fairness, and ethical behavior at all times.
- (7) Nurture Collaboration and Partnerships.** We value partnerships across all parts of the College and with the communities we serve to create collaborative plans, actions, and shared results.
- (8) Embrace Mission-Driven Innovation.** We value and respect the thoughtful and purposeful pursuit of new ideas, calculated risk-taking, and entrepreneurial endeavors.
- (9) Support Personal and Professional Growth.** We promote the growth of our employees. We believe that life-long learning enriches personal lives, leads to fulfilling careers, and benefits the broader community.
- (10) Cultivate Sustainability.** We value the well-being of our communities and are dedicated to protecting, managing, and restoring our resources. We advocate for, invest in, and demonstrate practices that promote economic and environmental sustainability.

<p>Policy Contact: <u>President</u></p> <p>Approved by (Department/Body): <u>WWCC Board of Trustees</u></p> <p>Date Originally Approved: <u>May 18, 2005 (Formerly BP 1754 – Renumbered July 2022)</u></p> <p>Last Reviewed/Revised on: <u>January 29, 2009; January 24, 2024</u></p>
