

**WALLA WALLA COMMUNITY COLLEGE  
TREATMENT OF EMPLOYEES  
BOARD POLICY 1680**

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The President may not cause or allow conditions which are unfair or undignified for paid and volunteer staff.

The President shall:

1. Operate with written personnel procedures, which clarify personnel rules for staff, provide for effective handling of grievances, and protect against wrongful conditions – e.g., nepotism, grossly preferential treatment for personal reasons.
2. Not discriminate against any staff member for expressing an ethical dissent.
3. Not restrict the exercise of academic freedom.
4. Not prevent employees from using established grievance procedures.
5. Not hinder employees from becoming acquainted with their rights under this Policy.

<p><b>Policy Contact:</b> <u>President</u></p> <p><b>Approved by (Department/Body):</b> <u>WWCC Board of Trustees</u></p> <p><b>Date Originally Approved:</b> <u>December 19, 2018 (Formerly BP 1008 – Renumbered July 2022)</u></p> <p><b>Last Reviewed/Revised on:</b> _____</p>
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